



INTEGRAL
UNIVERSITY
LUCKNOW - INDIA



Center for Career Guidance & Development

Creating Possibilities....Enabling Growth

Report on STEM for HER – Scholarship Program

CSR Initiative by Genpact & United Way, Hyderabad

On **Tuesday, January 21, 2025**, the screening for STEM for HER Scholarship Program was held at Integral University. This is a corporate social responsibility (CSR) initiative launched by Genpact in collaboration with United Way, Hyderabad. The program aims to empower young female students pursuing their academic journeys in various science and technology fields.

For the academic year 2024-25, the scholarship was open to first-year female students enrolled in a range of undergraduate programs. Students of **B.Tech (All Streams)**, **B.Pharm** and **BPTH** (Bachelor of Physiotherapy) participated from Integral University. This event was coordinated by **Mohd. Amir Khan** from **Center for Career Guidance & Development (CCG&D)**.

Scholarships Details-

Eligibility Criteria: ► Minimum 75% in Class 10 & 12 ► Annual Family income less than ₹8,00,000

Scholarships Offered: 200 scholarships, with a subsistence allowance of INR 40,000 per year.

Scholarship Duration: Financial support is provided for the entire academic journey of the recipient.

The screening process was led by: **Mr. Sachin Prabhakar** (Vice President, Genpact) and **Mr. Vinay Kumar Sharma** (Service Delivery Lead, Genpact).

The selection of eligible candidates involved a comprehensive two-step screening process:

1. **Telephonic Communication Screening**
2. **Online Cognitive Assessment**

Following the assessment, **16** students from Integral University were selected for this program.

On **Saturday, March 22, 2025**, a **Scholarship Award Ceremony** was organized to celebrate the achievements of the selected students. The event provided an excellent opportunity for the scholarship recipients to connect with mentors and industry professionals.

The ceremony took place at the **Genpact Office** (Lucknow), with several key speakers delivering motivational insights.

- **Ms. Neha Singh (Transition Manager)**- Delivered an inspiring speech about embracing curiosity and an open mindset. She emphasized how being open to learning from both successes and failures is key to personal and professional growth.
- **Ms. Niharika (Member-Genpact)**-Shared her career journey, highlighting the importance of networking and taking on challenges as a means to advance in one's career.
- **Mr. Wasim and Mr. Sahin Prabhakar (Genpact)**-Addressed the audience, welcoming the scholarship recipients and encouraging them to make the most of the opportunities presented to them.

The event culminated with the **Certificate Distribution Ceremony**, where each recipient was awarded, a certificate recognizing their achievement and participation in the program.

To inspire the participants further, a fun and motivational activity titled "**Dream Big**" was held, where the students were encouraged to think about their future ambitions and how they could make a meaningful impact in the world of STEM.

Both the Genpact and United Way teams extended their gratitude to all the participants and attendees for joining them in the event. In appreciation of their involvement, all the participants received goodie bags as a token of thanks for their dedication and commitment to excellence.

The **STEM for HER Scholarship Program** is a valuable initiative that not only provides financial support to deserving female students but also empowers them to pursue their dreams in the fields of science, technology, engineering, and mathematics. The program helps build confidence, instills a sense of purpose, and provides an opportunity to interact with industry professionals who can serve as mentors throughout their academic and professional careers.

CCG&D continues to organize activities that enhance career development opportunities for Integral students of various programs and backgrounds. This is another step towards our Motto of Creating Possibilities....Enabling Growth.

Glimpses of the Event –



Top: Team of Genpact and CCG&D along with all the participants

Bottom: Selected students along with Team of Genpact and CCG&D



Certification Distribution Ceremony of Selected Students from Integral University at Genpact Office-Lucknow
